

2024-2025 IMPACT

YEAR IN REVIEW

Navigating the Current,
Reimagining the Future

Bainum Family
Foundation



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INTRODUCTION

At the [Bainum Family Foundation](#), we believe that lasting change happens when we listen and act together. In a year defined by both uncertainty and innovation, we have worked alongside our partners to navigate the current and respond to immediate needs while also reimagining the future.

This 2024-2025 *Year in Review* reflects that balance of steadiness and possibility. Across every portfolio — from Early Childhood to our Legacy Programs — we continue to collaborate with partners to strengthen systems that help children and families thrive.

Our partners have shown what it means to meet each moment with courage and creativity. Through [WeVision EarlyEd](#), Solutions Lab sites are reimagining the current child care system and demonstrating that the ideal child care experience can be made real in the U.S. — today. Beyond the Solutions Lab, our broader Early Childhood partners are navigating today's challenges by ensuring families, educators, and advocates have the resources, stability, and

support needed to sustain progress. The Seventh-day Adventist Initiative (SDAI) is laying the groundwork for transformative change within Adventist education through the Model System. And our Family Philanthropy Initiative is fostering multigenerational giving and long-term stability for organizations around the globe.

Though their focus areas differ, each of these efforts shares a common purpose: to make society better at the systems level — ensuring that the structures supporting children and families are equitable, resilient, and enduring.

Together, they remind us that progress rarely stems from a single act but from

many aligned efforts sustained over time — grounded in a shared purpose and a vision of a society where all children and families can thrive.

As you read the pages ahead, we invite you to join us in recognizing the dedication of our partners and the shared progress made as we continue **navigating the current and reimagining the future — together.**



LETTER FROM CEO AND BOARD CHAIR



DAVID DANIELS
President and CEO

Friends and Partners,

In a moment of both profound uncertainty and immense possibility, we are writing to you together to demonstrate our unity of purpose and alignment of action.

The Bainum Family Foundation's work has always been about more than any one leader or moment. Today, we express our shared responsibility and hopes for the future, affirming that a strong, resilient partnership among the board and staff, family, and community has never been more essential.

We know this past year has been difficult. The national context continues to shift in ways that create fear and instability for many, especially those already carrying disproportionate burdens. We want to acknowledge that vulnerability — recognizing that some experience it more acutely than others. To name it openly is to affirm that we see you, we care for you, and we are committed to standing alongside you.



SCOTT RENSCHLER, PSY.D.
Chair of the Board



We are heartened by how our foundation and its partners have risen to meet this moment while also preparing for the moments ahead — those we can anticipate and those we cannot. By listening to the needs of those we serve, we have:

- Doubled our spend percentage to 10% in the coming year to better fund the long-term solutions we aim to advance.
- Embraced multi-year, flexible funding commitments to give partners certainty and space to innovate.
- Provided emergency funding to partners facing unforeseen challenges — from political and funding disruptions to natural disasters — ensuring they can continue serving children and families, including those whose well-being is at risk in the current environment.

These measures reflect our belief that philanthropy must match words with resources and intention with action.

Looking ahead, we remain committed to reimagining what is possible. Through initiatives such as **WeVision EarlyEd** and the forthcoming **Adventist Model School System**, we are working with proximity experts to demonstrate transformative solutions that can shift systems, not just remedy symptoms. We believe progress grows through openness, not exclusivity. We share what we learn so others across the sector and in communities can benefit.

This Year in Review is a balance of both the old and the new — it reflects what has been accomplished and what is still possible. In the following pages, you will see the impact of our work captured through both data and stories. No matter the moment we face, we pause to recognize and celebrate the progress being made, the commitments being honored, and the dedication of our partners and communities. Sharing these narratives

of hope, resilience, and transformation is more important than ever as we **navigate the current and reimagine the future together** — appropriately the theme of this year's report.

As we continue this leadership journey together, we look forward to building on the work from this past year. Whatever the coming months and years bring, our shared decision-making and actions will be guided by our foundational ideals: **commitment, fairness, and integrity**. These values have always, and will always, define our identity and guide our decisions. No matter how fraught the moment, we pledge to walk alongside communities, to meet the urgency of this and every moment with stability and courage, and to continue reimagining our role in a future where every child and family can thrive.



OUTCOMES AND IMPACT

**The following pages
provide highlights of
our impact at both an
organizational and
a programmatic level.**



Organizational Impact

In fiscal year 2025, the foundation generated a 70% increase in the number of multi-year agreements and a 64% increase in the amount awarded via multi-year agreements compared to FY24.

Number of multi-year agreements



Amount awarded in multi-year agreements



40 PUBLIC SPEAKING ENGAGEMENTS

with staff participation to share our learnings and influence our field



\$3M

committed in the state of Maryland aligned with the ENOUGH initiative supporting early childhood efforts



45+

MEDIA MENTIONS

and nine unique long-form pieces written by the foundation and staff that help in advancing public narratives around our focus areas.





170K+

IMPRESSIONS

across our social media platforms, which intentionally support the amplification and elevation of our partners.

Both partners and staff indicated the foundation demonstrates a commitment to antiracism.

Partners rating 
6.65
out of 7

Staff rating 
5.90
out of 7

Programmatic Impact



FY25 REACH
9M+

2.1M+

children, families,
and educators

6.6M+

partnership
organization members,
social media followers,
and subscribers

10K+

event attendees

“

Often in daily work and life, time to ‘dream,’ plan, and think creatively about how to continue to address ECE issues and systems change does not happen. It was refreshing to be in a place and space that encouraged and nurtured these conversations not only in my own mind but [also] with [foundation] staff, other Lab sites, and partners.

—WEVISION SOLUTIONS LAB SITE EDUCATOR



Hosted the first WeVision EarlyEd Solutions Lab Gathering, which brought together more than 80 attendees from across the country, including representatives from 20 of our 22 Solutions Lab sites across 12 states and D.C.



Formalized the SDAI’s partnership with the Southwest Region

Conference for the SDA Model System, which aims to transform the Adventist education system within the conference — spanning five states, eight schools, and a total approximate enrollment of 250 students.

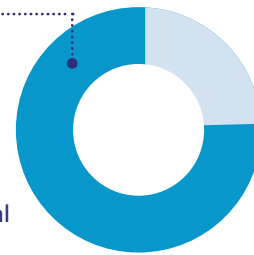


West Coast portfolio of work joined other funders in a \$3.65 million

commitment to launch the GOAL Fund, a fund held by the Seattle Foundation, helping to grow the capacity of organizations dedicated to early childhood policy work.

76%

of Family Philanthropy partners reported increased organizational capacity.



EARLY CHILDHOOD PROGRAMMATIC STRATEGY RESULTS



Advocacy

6,823,209

total reach
of 37 partners

129+

publications and
tools produced
(surveys, research,
tool kits, briefs, etc.)

46%

more technical
assistance provided
to other advocates and
government agencies

242+

events held
(conferences,
summits, webinars,
policy forums)

35%

increased staffing
and capacity



Direct Services for Young Children and/ or Their Families

42,724

total reach
of 14 partners

64%

improved level of
quality (materials,
staffing, etc.)

50%

expanded the range
of services offered

43%

served more
young children

43%

served more
families or parents



Direct Services for Practitioners Working With Young Children and/or Their Families

1,059

total reach
of five partners

100%

expanded the range
of services offered
to practitioners/
aspiring practitioners

60%

improved their
level of quality
(materials,
staffing, etc.)

40%

enrolled more
practitioners/aspiring
practitioners in
programming

40%

were able to
collaborate with
other stakeholders

20%

expanded research
and evaluation efforts

TOTAL REACH

6,866,992

CATCHAFIRE

Technical assistance and capacity building

For the fourth year, the foundation offered grantees and partners access to **Catchafire**, a resource with 100,000+ skilled volunteers willing to provide free project-based support.

SINCE JULY 2024:

\$281,844

saved

for

39

partners

over

104

distinct projects to increase
their organizational capacity

STORIES OF IMPACT



The following pages highlight a few of the foundation's partners and programmatic work in action to turn a shared vision into tangible progress for children and families. Each story reflects the strength of collaboration, the power of persistence, and the creativity required to both navigate the challenges of today and reimagine the possibilities of tomorrow.

While these stories represent only a fraction of the work underway, they offer a window into what's possible when we come together with partners and communities with a common purpose centered on children and families.



EARLY CHILDHOOD SPOTLIGHT

Built on Care: Housing Policy Solutions From The Mary Elizabeth House



This housing crisis is even worse for young adults aging out of foster care, who are often expected to achieve immediate self-sufficiency the moment they turn 18 or 21.

Housing stability is a necessity for all families — but for too many, it remains out of reach. Families with children face the highest eviction rates, and nowhere in the United States — in no state, metropolitan area, or county — can a full-time minimum-wage worker afford a modest two-bedroom rental home at fair market rent.

This housing crisis is even worse for young adults aging out of foster care, who are often expected to achieve immediate self-sufficiency the moment they turn 18 or 21. Among them are young mothers caring for infants and toddlers — navigating not only parenthood but also sudden independence and financial insecurity.

A Partner Rooted in Compassion and Solutions

Founded by Dr. Carolyn Graham, a longtime social service executive, The Mary Elizabeth House in Washington, D.C., has a long history of tackling this issue. The Mary Elizabeth House was built on a deep understanding of the systematic gaps young mothers face when aging out of the foster care system. Earlier in her career, Dr. Graham met a young woman whose fear and uncertainty about navigating adulthood alone captured the emotional reality behind those policy failures.

“I felt her fear, her tears, and her unreadiness to enter the world



on her own without the skills needed to live a meaningful life,” Dr. Graham recalled.

That moment became a catalyst — not for a single act but for a sustained mission to change what transition and stability look like for young mothers and their children.

The Mary Elizabeth House was born from the vision of advocating for young or expectant mothers and providing a place for them to realize their dreams. Dr. Graham purchased and dedicated an apartment building exclusively for this purpose — creating permanent, mission-driven housing that remains protected from lucrative real estate

development offers and focused solely on supporting young mothers and their children.

Breaking Through the Barriers of Outdated Systems

Over the years, The Mary Elizabeth House has leveraged a range of government programs designed to support young families transitioning from foster care. While often well-intentioned, many of these programs proved too restrictive or outdated, limiting the organization’s ability to respond quickly and holistically to residents’ needs or to adapt with flexibility.

Recognizing this, the Bainum Family Foundation partnered with The Mary Elizabeth House to provide stable funding, enabling the organization to implement family-centered solutions. This support allowed the organization

to move beyond the constraints of rigid government funding and meet families’ needs more holistically — while The Mary Elizabeth House continues to lead the work on the ground. Here are five solutions they were able to implement to be more effective in this work:

- 1 HOLISTIC AND INDIVIDUALIZED SUPPORTS:** The Mary Elizabeth House serves as a hub to address multiple needs and help residents develop a wide range of skills they need to create self-sustaining families and meaningful lives. Their offerings include counseling and coaching services, parenting mediation, career readiness training, civic engagement sessions, parent education, and financial literacy programs. These learning and empowerment experiences are individualized to meet the unique needs of each family.
- 2 STREAMLINED APPLICATION AND ONBOARDING:** The Mary Elizabeth House designed a streamlined intake process that takes just 30 to 60 days from application to move-in — much faster than the 300-day process advocates report. They do so without sacrificing safety and quality standards. Streamlining

“

I felt her fear, her tears, and her unreadiness to enter the world on her own without the skills needed to live a meaningful life.”

— DR. CAROLYN GRAHAM

the application and onboarding process also communicates to the residents that they have inherent value and deserve to be treated with dignity and respect.

3 RESPONSIVE RENT FLUCTUATIONS: The Mary Elizabeth House charges rent on a sliding scale that adjusts monthly based on residents' income, allowing flexibility as they pursue education, gain work experience, and prepare for independent living. This bridge housing model recognizes the fluidity of income during this developmental stage and ensures that housing remains stable as residents prepare to live independently.

4 TRANSITION SAVINGS AND REWARDS: The Mary Elizabeth House holds 90% of its residents' rental payments in escrow to be returned to them when they leave. This provides critical seed money for deposits and essentials when residents are ready to move out on their own — better equipped with the financial foundation, skills, and confidence they need to thrive on their own.

5 EMPOWERING INDIVIDUALS THROUGH COMMUNITY: The Mary Elizabeth House is intentional about building community and trust among residents. Residents share resources, child care, transportation, and emotional encouragement — demonstrating the collective strength that emerges when community is built intentionally.

PAVING THE WAY FOR SYSTEMS CHANGE

The results speak for themselves.

These outcomes underscore what's possible when young mothers are trusted, supported, and empowered. Now The Mary Elizabeth House is using its data and decades of experience to advocate for housing and foster care policies that reflect humanity and unrestricted care — policies that give young families not only a roof over their heads but also a true foundation for the future.

90%

of residents secured employment after program entry.

50%

are enrolled in higher education programs.

30%

have launched their own businesses.

80%

of the young children in the program are performing above the national average in several developmental areas.





EARLY CHILDHOOD SPOTLIGHT

Moving Beyond Navigating a Broken System

For more than 50 years, the Bainum Family Foundation Early Childhood team has worked alongside partners to advance our shared mission of creating a society where all children and families thrive. We have long recognized the importance of learning from birth, always grounding our work in the fact that the [first five years of a child's life are key to their development and growth](#). Guided by this mission, our foundational work has long focused on helping partners and our communities navigate the challenges of the current child care system. But we know that today's challenges will not go away without a shift in focus — a transition from navigating the day-to-day to reimagining what a better tomorrow looks like.

Over the past few years, we asked early childhood professionals and families with young children what their [vision of an ideal future](#) would look like; they consistently shared three critical criteria with us:

- 1 Provide clear and funded options.
- 2 Adopt a child-centered and family-centered approach.
- 3 Prioritize safety and quality.

This input serves as the foundation of our [WeVision EarlyEd initiative](#), which we launched in 2022 to [shift outdated mindsets](#) and pave the way for public policies that will serve to make the ideal child care real across the nation.

Demonstrating That the Ideal Child Care Is Possible in the United States

In 2025, after three years of human-centered data collection and mindset-shifting dialogues combined with intense program planning, we announced a cohort of 23 sites across 11 states and Washington, D.C., selected to serve as [WeVision EarlyEd Solutions Lab](#) sites. These sites are demonstrating in a tangible and practical way that the ideal child care can be made real — right now.

WeVision EarlyEd Solutions Lab sites are diverse in scope, location, history, families, and children served — and in their business structure. While they are committed to the same vision, their approach and solutions are unique and contextualized.

Here are five ways WeVision EarlyEd Solutions Lab sites are moving past outdated, status quo child care models and demonstrating that the ideal is possible:

OUTDATED CHILD CARE SYSTEM

Overwhelming and Ambiguous Options

Families and practitioners are overwhelmed with myriad child care options that define themselves by using unclear and ambiguous labels (e.g., licensed child care, registered child care, family child care, home provider, preschool, prekindergarten, Head Start).

Imposed Choice

Child care policies confine families to the option they can afford, while other families are invisible because their child care preference is not counted as a “valid” option.

Rigid Affordability

Government funding for child care is limited to a small subset of families that meet rigid eligibility guidelines or families experiencing a crisis.

Low-Wage, Low-Skill “Day Care” Workers

Educators working with young children in day care, an outdated and marginalizing term, are not as prepared, respected, and compensated as are their counterparts in the education profession.

Conflicting and Burdensome Quality Regulations

Child care regulations vary by setting and funding streams, resulting in some over- and some under-regulated child care programs. Some programs meet five distinct regulatory standards; the majority can afford to meet only the bare minimum.

WEVISION EARLYED SOLUTIONS LAB SITES

Clear and Distinct Child Care Options

WeVision EarlyEd Solutions Lab sites provide two clear and distinct child care options:

1. Early Childhood Education Program (in centers, homes, and/or schools)
2. Trusted Caregiver

True Choice

WeVision EarlyEd Solutions Lab sites include both Early Childhood Education Programs (in centers, homes, and/or schools) and Trusted Caregivers. Both are valid options for families. Families receive support regardless of the option they prefer.

Broad Affordability

WeVision EarlyEd Solutions Lab sites support affordability for families — those eligible for government-funded child care support as well as those who aren't.

Competent and Compensated Educators

WeVision EarlyEd Solutions Lab sites operating as Early Childhood Education Programs compensate their educators, using public school wages as a guide, and intentionally support their well-being. This helps ensure that they recruit and retain early childhood educators who are skilled and competent in their practice.

Industry-Recognized Quality Baseline

WeVision EarlyEd Solutions Lab sites operating as Early Childhood Education Programs meet one set of industry-recognized and holistic quality standards as a baseline. They also document impact on child growth and learning. Equally important, these lab sites are funded to meet the industry-recognized quality baseline.

Early Insights From the Reimagined Future

The WeVision EarlyEd Solutions Lab sites are actively leading and shaping the future of child care. What does this ideal look like in practice? What are lab sites experiencing as they make the ideal child care real for young children, families, and practitioners? Here are a few of their reflections and early insights:



“

Being a WeVision EarlyEd Solutions Lab site has allowed us the freedom to actually be a vision of the future. We are able to focus more on the effectiveness of our educators by supporting their well-being, creating new staffing structures, and providing educators with a period of intensive training prior to entering the classroom. And this benefits the young children and families we serve.”

— PROGRAM ADMINISTRATOR, EARLY CHILDHOOD EDUCATION PROGRAM (CENTER, D.C.)

“

[The WeVision EarlyEd scholarship] was a true blessing for our family. I was trapped in the ‘missed middle,’ making too much to qualify for state support but making too little to afford quality care for my child. This scholarship helped bridge this gap and allowed my child to thrive in an incredible environment, which I would have not been able to afford on my own. The generosity has impacted our lives in significant ways, and we are forever grateful for this support.”

— PARENT, EARLY CHILDHOOD EDUCATION PROGRAM (CENTER, VA.)

“

As a WeVision EarlyEd Solutions Lab site, I am now clearer about what it really takes to provide quality services for young children in my community. I am able to provide livable wages to staff, use my true cost of care to inform tuition, and still keep tuition affordable for our families.”

— OWNER AND ADMINISTRATOR, EARLY CHILDHOOD EDUCATION PROGRAM (HOME, MONT.)



Paving the Way to the Ideal

Making the ideal real will require us to share implementation data from lab sites and begin to support policy shifts. These early insights are a piece of a larger, more complex research endeavor: the evaluation of lab site implementation to guide transformative child care policies. This evaluation combines quantitative and qualitative methods, and is conducted by third-party research experts. Researchers are evaluating the impact of this more ideal child care experience on young children, families, and practitioners. They are also documenting the policy, regulatory, and financing conditions needed to make this ideal a reality.

In addition, a cohort of advocacy and policy experts are examining ways to better align child care policies and systems with the [WeVision EarlyEd Policy Essentials](#). By supplying data to these interrelated efforts, the WeVision EarlyEd Solutions Lab

sites are serving as a national child care research and policy lab that will help us pinpoint the practical solutions that best advance our work to make the ideal child care real.

We are excited to continue working with our partners to shape the future of child care. Our shared commitment to a society where all children thrive and the systems-level change that supports it are proving that the benefits our WeVision EarlyEd Solutions Lab site families are already experiencing are not only possible but also scalable — ultimately demonstrating that ideal child care in the U.S. doesn't just exist in our imaginations — it's already happening.

“

It's exciting to see funders understand that improving access doesn't always mean building new child care centers; sometimes it means strengthening the care people already trust. We're giving existing, trusted relationships the recognition, structure, and safeguards they deserve.”

— OWNER AND ADMINISTRATOR, TRUSTED CAREGIVER PROGRAM, FLA. AND COLO.



The WeVision EarlyEd Solutions Lab sites are serving as a national child care research and policy lab that will help us pinpoint the practical solutions that best advance our work to make the ideal child care real.



SEVENTH-DAY ADVENTIST INITIATIVE SPOTLIGHT

Laying the Tracks Before the Train: Building the SDA Model System

For nearly six decades, the Bainum Family Foundation has believed deeply in the power of education to change lives. Our founders, Stewart and Jane Bainum, experienced that transformation firsthand during their time in the Seventh-day Adventist school system — the second-largest parochial school system in the world. Their vision for improving education continues to guide our work today through our Seventh-day Adventist Initiative, one of our two legacy programs. This year, we took an important step toward building on their legacy, unveiling a partnership with the Southwest Region Conference of Seventh-day Adventists (SWRC) and, together, shared a vision for the SDA Model System — a collaborative effort to transform Adventist education

and lay the groundwork for long-term change.

The SDA Model System is rooted in partnership and built on the combined leadership, insight, and momentum generated by both the SDAI and SWRC over the past several years. While the SDAI has focused on leadership development and field-building, SWRC has brought deep operational expertise, regional stewardship, and a clear commitment to reimagining what is possible for Adventist schools under its care. From the foundation's side, this journey began in 2022 with a repurposed focus on developing exceptional education leaders through SDAI's programmatic group, Advancing Christian Education Academy, and then in 2023 with a comprehensive,

nationwide survey of Adventist education leaders to best identify the perceived needs of leaders in the field of education. Now, in FY25, the foundation and SWRC have taken the bold next step of formalizing an agreement to jointly design and launch an entirely new school management model — the SDA Model System..

Together, we are building a foundation for change that begins with five states, eight schools, and 250 students, but it is designed to spark transformation across the entire SDA educational system. This model is not just about improving what already exists; it is also about testing new approaches, creating replicable structures, and demonstrating what is possible when schools, communities,



and funders commit to going beyond business as usual.

Like laying tracks before a train can run, building a model system requires careful groundwork. Over the past year, our SDAI team, in partnership with SWRC leadership, have invested in designing governance structures, strengthening internal operations, reimagining what transformative education looks like in the classroom, and engaging education experts in shaping the path forward. These early steps are essential to ensuring the system is not just functional but also sustainable — prepared to scale while maintaining standards and equity at its core.

The opportunity is urgent. Across the SDA network, educators and families alike have voiced a desire for more resources, stronger professional development, and innovative practices that prepare students not just to succeed academically but also to thrive in life and deepen the roots of their faith. By starting small and focusing deeply, the SDA Model System is endeavoring to provide a proof point for what can be achieved when a community comes together around shared purpose. And because it is designed as a model, the lessons

learned here can be applied across the broader SDA school system, creating ripple effects far beyond these initial eight schools.

This work is not without challenges. Transforming a system takes time, persistence, and trust. It means building consensus across diverse stakeholders, committing to investing in infrastructure that may not yield immediate results, and embracing the reality that meaningful change unfolds over years, not months. Navigating this complexity has been possible because of SWRC's steady leadership, deep relationships with school communities, and willingness to engage in long-term transformation alongside the foundation. This type of intentional partnership reflects the Bainum Family

Foundation's broader approach across its work — whether in early childhood education, family philanthropy, or now in Adventist education.

As we look ahead, we remain inspired by the vision that fueled our founders and continues to guide our work: that education can open doors and change trajectories. By helping lay the tracks for the SDA Model System, we are building not just for today's 250 students but also for generations of students, families, and educators who will benefit from a stronger, more equitable, and more resilient SDA school system. We are deeply grateful to SWRC and its leadership for their partnership, trust, and shared commitment to this vision. With the groundwork underway, the system is on track to launch in fall 2026 — a milestone that will mark the beginning of a new chapter for Adventist education.

SDA MODEL SYSTEM REACH

5
states

8
schools

250
students enrolled in
the SDA Model System





FAMILY PHILANTHROPY PARTNER SPOTLIGHT

Sustaining Impact: How Multi-Year Giving Fuels Change



This new practice of awarding multi-year grants reduces the application workload and enhances financial stability for the organizations.

The Family Philanthropy Initiative is dedicated to the philanthropic activities of the Bainum family members. While the Family Philanthropy portfolio includes many causes, the Family Fund is unique, bringing together generations two and three to support philanthropic efforts meaningful to them — whether rooted in personal passions or in response to pressing needs. In general, this fund prioritizes support for educational programs that assist children and youth from birth to age 18 and their families. These programs are research-based and span the social, emotional, physical, and intellectual domains of child well-being and development.

In FY25, a notable “first” for this multigenerational fund was the introduction of multi-year grantmaking, with 44% of grants spanning more than a year. This new practice of awarding multi-year grants reduces the application workload and enhances financial stability for the organizations. For the 25 diverse organizations supported by the Family Fund, the benefits of multi-year grantmaking are extensive.

An excellent example of the impact of this approach is reflected in the work of [Polaris](#). Polaris is leading a nationwide survivor-centered, justice- and equity-driven movement to end

human trafficking. Since 2007, Polaris has operated the U.S. National Human Trafficking Hotline, connecting victims, survivors, and their families to critical health care and legal services, and helping communities hold traffickers accountable. The organization pursues this mission by offering 24/7 year-round support, making smart investments in technology and research to combat this criminal activity in an analytical and data-driven way, and offering survivors resources that allow them to reclaim their agency and their rightful place in society.

This year, thanks in part to multi-year Family Fund sponsorship, the Polaris team was able to continue and initiate several efforts that promise systems-level progress in the anti-trafficking movement, specifically when it comes to protecting and serving children, including:

1 CONTINUING TO RESPOND TO SITUATIONS INVOLVING CHILDREN AND YOUTH THROUGH THE 24/7 YEAR-ROUND TRAFFICKING HOTLINE.

In addition to providing referrals to needed local resources, including housing, case management, and legal services, the Polaris team facilitated reporting to child protection

and law enforcement agencies any situation involving a minor and supported follow-up in complex cases with information and resources.

2 COMPLETING THE PILOT RUN OF THEIR RESILIENCE FUND.

From late 2023 through early 2025, this guaranteed income program provided monthly cash assistance to a cohort of 24 survivors across the U.S. to help them stabilize their finances and work toward healing and thriving sustainably.

3 BUILDING CAPACITY FOR EXPANDING THE EVIDENCE BASE ON CHILD AND YOUTH TRAFFICKING THROUGH STRATEGIC INVESTMENTS IN ARTIFICIAL INTELLIGENCE.

These AI investments have already generated in-depth, new insights from the Trafficking Hotline and other sources, enabling the Polaris team to categorize trafficking cases and analyze historical data for specific issues.

Polaris' work in this often dangerous anti-trafficking arena is critically important to the well-being of children across the nation. As Polaris works to reshape the status quo systems that allow trafficking in North America, the



IN 2024:

The Trafficking Hotline responded to

32,309
CONTACTS,

including 8,024 from victims and survivors.

In the same time period:

The Polaris team identified

11,999
TRAFFICKING SITUATIONS

involving 21,865 victims, including 2,666 children and youth under the age of 18.

foundation is honored to partner with the team year after year as they make progress in this monumental task.

FINANCIAL IMPACT OVERVIEW

INVESTMENT DATA

37%

of our investment portfolio is dedicated to environmental, social, and governmental issues (ESG).



6

ESG strategies



12% of portfolio

62

Impact strategies



25% of portfolio



46

investments have one or more diverse founders



19%

of portfolio invested with Black, brown, or women investors



\$70M

invested with emerging managers

FUNDING

\$19.10M

Total Grants

\$13.96M

Early Childhood
Grants

\$5.14M

Legacy Grants

\$30.04M

Total Operating

\$15.64M

Early Childhood Operating

\$2.88M

Legacy Operating

\$5.59M

Strategy and Other
Programmatic Efforts

\$5.93M

General and
Administrative Operating

\$49,139,629

Total spent



\$717,138,259

Endowment value

6.85%

of endowment spent



Want to know more?

PLEASE CONTACT

communications@bainumfdn.org